From: <u>Hibberd, Paul</u>
To: <u>Palmer, Amanda</u>

Subject: FOI disclosure log [SEC=OFFICIAL]

Date: Wednesday, 28 February 2024 9:49:00 AM

OFFICIAL

Hi Amanda

I hope your week is going well. I might pop up to chat about the material in the email below, as it relates to 1, possibly 2, matters carrying some sensitivity. But I might start with email given how difficult it can be for our calendars to match.

Our Branches both have responsibilities relating to the freedom of information disclosure log. Under the weight of FOI matters in the latter part of 2023, \$47F did not keep the log up to date beyond last August – a matter that I did not become aware of until late December.

We are now in the process of clearing the backlog and have started submitting the forms for all outstanding FOI matters to be uploaded in accordance with our obligations under the FOI legislation. I acknowledge and accept that your web team may not be able to action these requests as quickly as they will come in for the next day, and an comfortable that your team will action the forms as and when they can (but hopefully in a reasonably prompt fashion). There are 2 issues related to this activity.

First, Jonathan and I met with Andreas last week at which we discussed the format of the disclosure log. There are several options that comply with the FOI legislation, principally:

- 1. Publishing the documents
- 2. Publishing links to the documents hosted on a CASA drive
- 3. Publishing the list of the documents and providing them on request.

I get the impression that Andreas is leaning towards the third option above. As I indicate above, this remains compliant with the legislation and in this regard I have no issue with that preference. I said at the meeting, consistent with Andreas's suggestion, that we will just keep sending the documents through. SED can then determine what to do with the documents as part of the process passing through the web team. Apologies if you've been briefed on all this already. Although I am comfortable with any of the options, LIRA (including Jonathan) would appreciate advice about what option, or potentially what combination of options, SED has landed on. Could you please let me know this when you can?

Secondly, some of the documents to be included in the log don't meet the accessibility requirements for web publishing. I understand that \$47F has previously made the necessary adaptations for \$47F, but \$4\$ has pushed back on this given the larger quantity of documents presently coming through. I do have someone helping me until COB today on this \$47F has looked at the manual on the accessibility rules but cannot convert the manual instructions into an understanding of what \$4\$ needs to do in practice, including from an IT technical perspective. Given that the expertise exists in your Branch, my preference would be for \$47F (or one of \$4\$ colleagues) to continue to undertake this task, even if it slows down the upload process. I suspect that we might not get this result easily without some influence from you, assuming of course you support the outcome. This obviously

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aul Hibberd (Mr, he/him/his) anch Manager, Advisory & Drafting ASA\Legal, International & Regulatory Affairs Division
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CASA acknowledges the traditional custodians of Country throughout Australia and their intinuing connection to land, sea and community. We pay our respects to them and their altures and to their Elders both past, present and emerging
Released under Fr

From: Palmer, Amanda
To: Hibberd, Paul

Subject: RE: FOI disclosure log [SEC=OFFICIAL]

Date: Thursday, 29 February 2024 11:04:15 AM

OFFICIAL

Hi Paul

I've spoken with the team over the last few days about this following a chat with Andreas too.

We're going to proceed immediately with option 3 and getting the log only updated.

As a temporary solution, we'll save the files provided somewhere and look at some short-term options, perhaps through the CSC whereby these can be easily provided on request. I expect that might take a couple of weeks to sort out though as I'm out for 2 weeks from next Friday and Michelle Massey is also about to go on leave.

In the medium term we'll also look at whether we publish them without meeting accessibility requirements, how much work is involved in the accessibility aspects and how this could be resourced. Given the volume of documents I'm also not resourced to make documents accessible.

We can potentially publish and not be in breach of the Disability Act so long as we provide an alternative way for people to request them in another format (which might be a request going to your team, something I can't see will happen often/ if at all based on history). That will just take a bit longer to work through and if as you say we are compliant without publishing them then we'll deal with compliance first and foremost and other aspects as secondary.

Happy to chat further.

Amanda

From: Hibberd, Paul < Paul. Hibberd@casa.gov.au>
Sent: Wednesday, February 28, 2024 9:50 AM

To: Palmer, Amanda < Amanda. Palmer@casa.gov.au>

Subject: FOI disclosure log [SEC=OFFICIAL]

OFFICIAL

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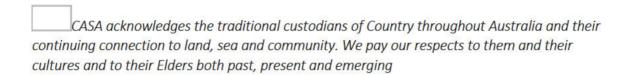
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Please let me know when you've had a chance to consider the points above and we can have a chat.

Kind regards

Paul



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From: Hibberd, Paul Palmer, Amanda To:

RE: FOI disclosure log [SEC=OFFICIAL] Subject: Thursday, 29 February 2024 11:55:00 AM Date:

OFFICIAL

Hi Amanda

That is all fine to me. Given the number of times we might expect the accessibility issue to arise, I think a solution that enables us to manage it on a case by case basis (option 3) is acceptable.

Thanks for your engagement on this matter and your constructive responses below.

Kind regards

Paul

Paul Hibberd (Mr, he/him/his) Branch Manager, Advisory & Drafting

CASA\Legal, International & Regulatory Affairs Division

s47F

of Information Act CASA acknowledges the traditional custodicns of Country throughout Australia and their continuing connection to land, sea and community. We pay our respects to them and their cultures and to their Elders both past, present and emerging

From: Palmer, Amanda < Amanda Palmer@casa.gov.au>

Sent: Thursday, February 29, 2024 11:04 AM To: Hibberd, Paul < Paul. Hibberg@casa.gov.au> Subject: RE: FOI disclosure og [SEC=OFFICIAL]

OFFICIAL

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In the medium term we'll also look at whether we publish them without meeting

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We can potentially publish and not be in breach of the Disability Act so long as we provide an alternative way for people to request them in another format (which might be a request going to your team, something I can't see will happen often/ if at all based on history). That will just take a bit longer to work through and if as you say we are compliant without publishing them then we'll deal with compliance first and foremost and other aspects as secondary.

Happy to chat further.

Amanda

From: Hibberd, Paul < Paul. Hibberd@casa.gov.au > Sent: Wednesday, February 28, 2024 9:50 AM **To:** Palmer, Amanda < <u>Amanda.Palmer@casa.gov.au</u>>

Subject: FOI disclosure log [SEC=OFFICIAL]

OFFICIAL

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Kind regards

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Paul Hibberd (Mr, he/him/his) Branch Manager, Advisory & Drafting

CASA\Legal, International & Regulatory Affairs Division

s47F

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From: Hibberd, Paul To: Aleck, Jonathan

Cc: s47F

Subject: FW: FOI disclosure log [SEC=OFFICIAL] Date: Thursday, 29 February 2024 11:57:00 AM

OFFICIAL

Jonathan

FYI – SED will publish the list of FOI released documents on the disclosure log and make the available on request. This is the sensible approach, consistent with the FOI Act, that enables us to manage the clearance of the backlog and to manage accessibility issues when they arise. I support this approach, for the reasons SED has given. Information Act

Please let me know if you'd like to discuss this further.

Kind regards

Paul

Paul Hibberd (Mr, he/him/his) Branch Manager, Advisory & Drafting

CASA\Legal, International & Regulatory Affairs Division MOD.

s47F

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From: Palmer, Amanda < Amanda. Palmer@casa.gov.au>

Sent: Thursday, Februa v 29, 2024 11:04 AM To: Hibberd, Paul < Paul. Hibberd@casa.gov.au> **Subject:** RE: FOI disclosure log [SEC=OFFICIAL]

OFFICIA

Hi Paul

I've spoken with the team over the last few days about this following a chat with Andreas too.

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Happy to chat further.

Amanda

From: Hibberd, Paul < Paul. Hibberd@casa.gov.au > **Sent:** Wednesday, February 28, 2024 9:50 AM

To: Palmer, Amanda < Amanda.Palmer@casa.gov.au > Freedom

Subject: FOI disclosure log [SEC=OFFICIAL]

OFFICIAL

Hi Amanda

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Paul

Paul Hibberd (Mr. he/him/his Branch Manager, Advisor & Drafting

CASA\Legal, International & Regulatory Affairs Division

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From: Hibberd, Paul Palmer, Amanda To:

; Freedom Of Information s47F Cc: Subject: RE: FOI Disclosure Log Request - s22 Date: Friday, 12 April 2024 3:57:00 PM

OFFICIAL

Hi Amanda

Just following up on \$47F email below, my understanding was that Andreas was OK for SED to take on the management of disclosure log requests, as part of the arrangement of not publishing all FOI documentation on the website. My understanding is that this would be handled through your Branch, but please let me know if that is not the case.

Kind regards

Paul

Paul Hibberd (Mr, he/him/his) Branch Manager, Advisory & Drafting

CASA\Legal, International & Regulatory Affairs Division

s47F

Hibberd (Mr, he/him/his)
h Manager, Advisory & Drafting
MLegal, International & Regulatory Affairs Division

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From: Hibberd, Paul To:

Freedom Of Information Cc: Subject: RE: FOI Disclosure Log Request - s22 Date: Sunday, 14 April 2024 10:44:58 AM

OFFICIAL

Hi^{S47} and Paul

I've asked the web team to get me a copy of the document and I'll send \$22

Regards, Amanda

From: Hibberd, Paul < Paul. Hibberd@casa.gov.au>

Sent: Friday, April 12, 2024 3:57 PM

To: Palmer, Amanda < Amanda. Palmer@casa.gov.au>

ationAct Freedom Of Information Cc: s47F

<freedomofinformation@casa.gov.au> Subject: RE: FOI Disclosure Log Request - \$22

OFFICIAL

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From: <u>Hibberd, Paul</u>
To: <u>Palmer, Amanda</u>

Subject: FOI disclosure log [SEC=OFFICIAL]

Date: Monday, 15 April 2024 3:06:00 PM

Attachments: image001.png

image002.png image004.png image005.png image006.png image007.png

OFFICIAL

Hi Amanda

I'm just following up on the disclosure log task that we had late last week, that our officers have been completing today.

I understand that \$47F may have come directly to \$47 asking for the relevant documents for the disclosure log release, which \$47 has provided. Since then, \$47F has asked for access to the relevant FOI RMS file to be given to \$47F and to you.

I was unsure what reason would underpin the need for that RMS access, noting that the privacy of FOI applications is an important part of the FOI scheme and that the FOI files are generally held tightly. If the e was a reason to seek access to this particular file for a particular reason, then of course I am happy to consider that. I am less sure that including SED officers into the access arrangements for FOI files generally would be advisable.

Irrespective of those points, we had been operating under the assumption that SED would be able to manage disclosure log requests without further LIRA engagement. To be sure, we expected that it might take a couple of attempts before we had this running smoothly, but the intent of the arrangements proposed by Andreas was that LIRA would send the disclosure log documents to the web team, that the web team would create the required disclosure log file, and then would respond to disclosure log requests on the basis of the documents originally provided for any given disclosure log entry.

I'll confess that I have no visibility of how this was interded to be implemented at the back end (ie in your teams), and maybe that's where a disconnect has arisen. If, is a matter of practice, it is not practicable or efficient for these requests to be managed on a case by case basis it may be preferable to publish all disclosure log documents from the start. This may be the case even if it takes some time until the full backlog of disclosure log documents has been published.

Anyway, very happy as always to discuss all of this, in the interests of settling an arrangement that is efficient and effective as possible.

Kind regards

Paul

Paul Hibberd (Mr, he/him/his)
Branch Manager, Advisory & Drafting

CASA\Legal, International & Regulatory Affairs Division

s47F

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From: Palmer, Amanda
To: Hibberd, Paul

Subject: RE: FOI disclosure log [SEC=OFFICIAL]

Date: Monday. 15 April 2024 4:04:59 PM

Attachments: image009.png

image011.png image012.png image013.png image014.png image015.png

OFFICIAL

Hi Paul

I had had that discussion about documents with the section manager, \$47F on leave this week and while \$47F told me how they could get them, it seems that perhaps that wasn't sorted through with the web team. I was assured that when the page got updated, the web team included in the back end the ticket number for auditing purposes, which then meant they could give me that ticket number and I could chase back the document.

I went back to \$47F and told \$4 not to go to \$47 and gave \$4 more info on what \$47F had told me in terms of the process, but it seems to have fallen down between \$47F , which i will follow up with \$47F when \$4 is back from leave on. I also said to \$47F if that didn't work for them to action the ticket then assign it to me and I'd leave them open in my queue forever as I don't care about \$LAs and KPIs...

So short story is I agree that my team dropped the ball but not sure where the confusion has arisen from. All exacerbated by it being school holidays \$47F which means it might take me time to figure it out.

I only need the RMS file if that's how the documents are given to the web team, which I don't have visibility of as it's all in a queue in the service desk portal I don't see

Amanda

From: Hibberd, Paul <Paul.Hibberd@casa.gov.au>

Sent: Monday, April 15, 2024 3:07 PM

To: Palmer, Amanda < Amanda. Palmer@casa.gov.au>

Subject: FOI disclosure log [SEC=OFFICIAL]

OFFICIAL

Hi Amanda

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Hibberd (Mr, he/him/his)
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NLegal, International & Regulatory Affairs Division

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s22

From: Palmer, Amanda

Subject: RE: FOI disclosure log [SEC=OFFICIAL] Monday, 15 April 2024 4:13:00 PM Date:

Attachments: image002.png

image004.png image006.png image007.png image008.png

OFFICIAL

Hi Amanda – all good. I'm happy just to leave it with you – no need for any follow up with me down the track. It might be months before we get another request...

Kind regards, and thanks as always,

Paul

Paul Hibberd (Mr, he/him/his) Branch Manager, Advisory & Drafting

CASA\Legal, International & Regulatory Affairs Division

s47F

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From: Palmer, Amanda < Amanda. Palmer@casa.gov.au>

Sent: Monday, April 15, 2024 4:05 PM

derFreedom To: Hibberd, Paul < Paul. Hibberd@casa.gov.au> Subject: RE: FOI disclosure log [SEC=OFFICIAL]

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Sent: Monday, April 15, 2024 3:07 PM

To: Palmer, Amanda < Amanda. Palmer@casa.gov.au >

Subject: FOI disclosure log [SEC=OFFICIAL]

OFFICIAL Hi Amanda

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I understand that \$47F may have come directly to \$4 y asking for the relevant documents for the disclosure log release, which \$47 has provided. Since then, \$47F has asked for access to the relevant FOI RMS file to be given to \$47F and to you.

I was unsure what reason would underpin the need for that RMS access, noting that the privacy of FOI applications is an important part of the FOI scheme and that the FOI files are generally held tightly. If there was a reason to seek access to this particular file for a particular reason, then of course I am happy to consider that. I am less sure that including SED officers into the access arrangements for FOI files generally would be advisable.

Irrespective of those points, we had been operating under the assumption that SED would be able to manage disclosure log requests without further LIRA engagement. To be sure, we expected that it might take a couple of attempts before we had this running smoothly, but the intent of the arrangements proposed by Andreas was that LIRA would send the disclosure log documents to the web team, that the web team would create the required disclosure log file, and then would respond to disclosure log requests on the basis of the documents originally provided for any given disclosure log entry.

I'll confess that I have no visibility of how this was intended to be impremented at the back end (ie in your teams), and maybe that's where a disconnect has arisen. If, as a matter of practice, it is not practicable or efficient for these requests to be managed on a case by case basis, it may be pretorable to publish all disclosure log documents from the start. This may be the case even if it takes some time until the full backlog of disclosure log documents has been published.

Anyway, very happy as always to discuss all of this, in the interests of settling an arrangement that is efficient and effective as possible.

Paul

Paul Hibberd (Mr, he/him nie)
Branch Manager, Advisory & Drafting
CASA\Legal, International & Regulatory Affairs Division
\$47F

CASA acknowledges the traditional custodians of Country throughout Australia and their continuing connection to land, sea and community. We pay our respects to them and their cultures and to their Elders both past, present and emerging

From: Hibberd, Paul

Subject: RE: FOI disclosure log [SEC=OFFICIAL] Date: Monday, 15 April 2024 4:14:00 PM

Attachments: image009.png

image011.png image012.png image013.png image014.png image015.png

OFFICIAL

His47

Amanda has replied. She acknowledges that this was an issue in her team and will try to fix it up. We'll be patient with her of course, but let me know if it happens again.

Thanks

Paul

Paul Hibberd (Mr, he/him/his) Branch Manager, Advisory & Drafting

CASA\Legal, International & Regulatory Affairs Division

s47F

CASA acknowledges the traditional custodians of Country throus hout Australia and their continuing connection to land, sea and community. We pay our respects to them and their rultures and to their Elders both past, presentonday, April 15, 2024 3:58 PM

To: S47F
Subject: FW: FOI disclosure log [SEC=OFFICIAL]

OFFICIAL

FYI – email to Amanda.

Branch Manager, Advisor

s47F

ory Affairs Division

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From: Hibberd, Paul

Sent: Monday, April 15, 2024 3:07 PM

To: Palmer, Amanda < <u>Amanda.Palmer@casa.gov.au</u>>

Subject: FOI disclosure log [SEC=OFFICIAL]

OFFICIAL

Hi Amanda

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s47F

Branch Manager, Advisory & Drafting
CASA\Legal, International & Regulatory Affairs Division
7F

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From: Hibberd, Paul

Subject RE: FOI disclosure log [SEC=OFFICIAL] Date: Monday, 15 April 2024 4:35:02 PM

image002.png Attachments:

image004.png image005.png image006.png image007.png image008.png

OFFICIAL

Thanks Paul – noted and I'll iron out kinks here asap.

From: Hibberd, Paul < Paul. Hibberd@casa.gov.au>

Sent: Monday, April 15, 2024 4:14 PM

To: Palmer, Amanda < Amanda. Palmer@casa.gov.au> **Subject:** RE: FOI disclosure log [SEC=OFFICIAL]

OFFICIAL

ap with Hi Amanda – all good. I'm happy just to leave it with you – no need for any follow up with ne down the track. It might be months before we get another request...

Kind regards, and thanks as always,

Paul

Paul Hibberd (Mr, he/him/his) Branch Manager, Advisory & Drafting

CASA\Legal, International & Regulatory Affairs Division

s47F

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From: Palmer, Amanda < Amanda. Palmer@casa.gov.au>

Sent: Monday, April 15, 202 (1:05 PM

To: Hibberd, Paul < Paul. H. bberd@casa.gov.au > Subject: RE: FOI disclosure log [SEC=OFFICIAL]

OFFICIA

Hi Paul

I had had that discussion about documents with the section manager, \$47F, but \$47 on leave this week and while \$47 d told me how they could get them, it seems that perhaps that wasn't sorted through with the web team. I was assured that when the page got updated, the web team included in the back end the ticket number for auditing purposes, which then meant they could give me that ticket number and I could chase back the document.

I went back to \$47F and told \$4 not to go to \$47 and gave\$4 more info on what \$47F had told me in terms of the process, but it seems to have fallen down between \$47F which I will follow up with \$47F when she is back from leave on. I also said to \$47F if that didn't work for them to action the ticket then assign it to me and I'd leave them open in my queue forever as I don't care about SLAs and KPIs...

So short story is I agree that my team dropped the ball but not sure where the confusion has arisen from. All

exacerbated by it being school holidays (\$47F time to figure it out.

) which means it might take me

I only need the RMS file if that's how the documents are given to the web team, which I don't have visibility of as it's all in a queue in the service desk portal I don't see!

Amanda

From: Hibberd, Paul < Paul. Hibberd@casa.gov.au >

Sent: Monday, April 15, 2024 3:07 PM

To: Palmer, Amanda < Amanda.Palmer@casa.gov.au >

Subject: FOI disclosure log [SEC=OFFICIAL]

OFFICIAL

Hi Amanda

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Kind regards

Paul

Paul Hibberd (Mr, he/him/his)
Branch Manager, Advisory & Drafting
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s47F

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o land, sea and community. We pay our respects to them and their cultures and to their Elders both past, present	
nd emerging	

From: Palmer, Amanda Marcelja, Andreas To:

Cc: s47F

FOI disclosure log quick review [SEC=OFFICIAL] Subject: Tuesday, 13 February 2024 2:07:22 PM Date: FOI disclosure log quick review.docx Attachments:

OFFICIAL

Hi Andreas

Here's the quick review for your 4:30pm meeting.

Amanda

Do link to PDFs	Don't link to PDFs	
Infrastructure -	Airservices -	
https://www.infrastructure.gov.au/about-	https://www.airservicesaustralia.com/ab	
us/freedom-information/freedom-information-	out-us/freedom-of-information/	
disclosure-log		
ACCC - https://www.accc.gov.au/about-	Services Australia -	
us/freedom-of-information/freedom-of-	https://www.servicesaustralia.gov.au/fre	
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Agriculture -		
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eedom-of-information/disclosure-log		
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e-log/	, i	
ATSB - https://www.atsb.gov.au/foi-disclosure-		
2023-24		
Peleased linder Freedow		

From: Palmer, Amanda

To: s47F

RE: FOI disclosure log quick review [SEC=OFFICIAL] Subject:

Date: Thursday, 15 February 2024 5:04:13 PM

OFFICIAL

His47F

Just a quick report back on the discussion re FOI log yesterday. It was agreed that we should/ would return to publishing just a list of the FOIs per the disclosure log, to get us back compliant, before they then go back to considering whether to attach the PDFs. The FOI Act requires them to be available, but that can be on request. Given resourcing pressures it was thought that getting it up to date was more of a priority than publishing the associated PDFs.

Not sure if the new FOI officer has started or whether someone else in IRA will assist with this but I would expect to see a request come through in the next weak or so. of Inford

Amanda

From: \$47F

Sent: Wednesday, February 14, 2024 8:00 AM

To: Palmer, Amanda < Amanda. Palmer@casa.gov.au>

Subject: RE: FOI disclosure log quick review [SEC=OFFICIAL]

OFFICIAL

Hi Amanda

Previously \$47F was responsible for updating this, but since \$47 has left we have not received any updates

Thank you.

s47F

From: Palmer. Amanda <<u>Amanda.Palmer@casa.gov.au</u>>

Sent: Tuesday, February 13, 2024 4:39 PM

To: \$47F

Subject: FW: FOI disclosure log quick review [SEC=OFFICIAL]

OFFICIAL

For info only – discussions about whether we should publish PDFs on our log or not, Andreas asked me to do a quick review which I did. Might be actions that come out of it noting the disclosure log isn't being kept up to date as it should be (LIRA resourcing presumably).

From: Palmer, Amanda

Sent: Tuesday, February 13, 2024 2:07 PM

To: Marcelja, Andreas < Andreas. Marcelja@casa.gov.au >

Cc: s47F

Subject: FOI disclosure log quick review [SEC=OFFICIAL]

OFFICIAL

Hi Andreas

Here's the quick review for your 4:30pm meeting.

Amanda

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From: s47F

To: Freedom Of Information

Cc: \$47F

Subject: RE: Inaccessible Excel documents asked to be published on CASA website [SEC=OFFICIAL]

Date: Thursday, 25 January 2024 10:13:39 AM

OFFICIAL

Hello s47F

I've spoken with \$47F and \$4 suggested that we list the details and names of the files, then add a link to the FOI Contact Us form with a message like "If you require these Excel files, please contact us." Do you think that would work?

Cheers, **s47F**

From: Freedom Of Information <freedomofinformation@casa.gov.au>

Sent: Tuesday, January 23, 2024 3:47 PM

To: \$47F Freedom Of Information

<freedomofinformation@casa.gov.au>

Cc: s47F

Subject: RE: Inaccessible Excel documents asked to be published on CASA website

[SEC=OFFICIAL]

OFFICIAL

His47F

I have tried, but I think there is too much information and the .pdfs become illegible. Are there any other solutions I can try?

s47F

From: S47F

Sent: Tuesday January 23, 2024 4:30 PM

To: Freedom Of Information < freedomofinformation@casa.gov.au>

Cc. S47F

Subject: Inaccessible Excel documents asked to be published on CASA website [SEC=OFFICIAL]

OFFICIAL

Hello,

Before \$47F left, \$\frac{54}{5-7}\$ lodged a ticket with the CASA web team asking for the publication of a few Excel documents to the CASA website. These documents were not meeting the accessibility requirements we normally require for publication on the website; when asked, \$47F responded that \$47F been having difficulties making them accessible. Would it be possible for you to take these Excel documents and make them into PDFs?

Cheers. s47F

Web Publisher

Communications

CASA\Stakeholder Engagement

s47F

180 Ann Street, Brisbane QLD 4000

www.casa.gov.au

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29/02 11:18 am Hello \$47 after chatting to my section manager today, I am beginning work publishing the details of the FDI requests but not

the documents, since the page already contains details of how to contact your team to request them and they don't meet the

accessibility requirements for publication to the website, and that way we're still meeting the requirements regarding

publishing their details. I am told that this is the solution that my executive manager favours.