

Dear Mr Buckley,

We have considered your complaints against CASA, and specifically the named personnel.

- Mr Graeme Crawford
- Mr Craig Martin
- Mr Will Nuttall
- Mr Brad Lacy

Your allegations against the named personnel are substantial and include, but are not limited to, the following

- Frequent, sustained, and uncorrected breaches of CASAs own Regulatory philosophy.
- Actions and decisions that can be demonstrated to have negative impacts on aviation safety.
- They have breached their obligations under Administrative Law, Natural Justice, and Procedural Fairness.
- Their conduct brings their co-workers within CASA and the wider Public Service into disrepute.
- They have decided to breach CASAs clearly stipulated procedures.
- They have made decisions that cannot be supported on the basis of a "safety risk". There is also not clearly identifiable "regulatory risk". Decisions have been made on other factors, that remain to be independently determined.
- Have each made decisions to obstruct your rights to fairness, and created unnecessary delays in resolving this process.
- Not acted in accordance with CASAs stated functions.
- Some of the named personnel have demonstrated a lack of technical competence that has been a contributor to the current situation.
- Have repeatedly made decisions that have grossly and unnecessarily wasted public funds and resources, which is in breach of their obligations in the PGPA Act.

We understand that you have now exhausted all avenues at resolution within CASA, so you will shortly call on the wider aviation community for support, as you commence a class action against CASA on behalf of APTA, your Members, Suppliers, Students, potential members, and other affected Parties, including the wider GA community. In doing so, you will also be calling on Industry representative bodies for support.

The Board of CASA is responsible for *"ensuring that CASA performs its functions in a proper, efficient, and effective manner"*

CASA intend to robustly defend the conduct of those named personnel against your allegations, and the Board is united in its opinion that defending these CASA personnel as the correct course of action.

We also confirm that at no stage since CASA placed the restrictions on your ability to trade in October 2018, have CASA made any allegations whatsoever of any safety breaches or compromises. There are also no allegations of any regulatory breaches that CASA can support in *clear and concise aviation safety standards*.

We have decided not to meet in a well-intentioned manner to discuss fair and reasonable compensation for you and affected Parties. The next step which will bring fairness to all, is to proceed to a legal determination in a well intentioned and truthful manner.

Yours respectfully

Mr Anthony Mathews- Chair of the CASA Board.

